

## INTRODUCTION

*Personality and chemistry challenges are a part of every circle of people we will ever sit in, including our Community Groups. That reality will lead to various challenges for us as leaders, and for our group members. In this talk, we will discuss where this tension originates and consider ways to leverage this dynamic to maximize the effectiveness of our groups.*

### I. \_\_\_\_\_ AND \_\_\_\_\_ CHALLENGES ARE PART OF EVERY GROUP.

- A. There are people in our groups who we will not \_\_\_\_\_ with.
- B. There are people in most groups that will not get along.
- C. Every gathering of Christians has experienced this dynamic.
- D. Chemistry and diversity challenges can \_\_\_\_\_ a group.

### II. THE DIVERSITY IN OUR GROUPS IS PART OF \_\_\_\_\_ . (1 COR. 12)

- A. God designed us to be \_\_\_\_\_ as \_\_\_\_\_.
- B. God designed us to be \_\_\_\_\_.
- C. Diversity multiplies the potential for \_\_\_\_\_.

### III. EMBRACING GOD'S DESIGN STARTS WITH KNOWING \_\_\_\_\_ AND KNOWING \_\_\_\_\_.

- A. Understanding our \_\_\_\_\_ is the critical first step.
- B. Understanding the design of others is \_\_\_\_\_ important.
- C. Understanding leads to empathy, and empathy with \_\_\_\_\_ moves us from to \_\_\_\_\_.

### IV. TO MAXIMIZE THE ADVANTAGE OF DIVERSITY, LEADERS EDUCATE, CELEBRATE, AND DELEGATE.

- A. Educate: Give groups a common language for personalities.
- B. Celebrate: Publicly and privately celebrate differences.
- C. Delegate: Delegate group functions according to personality and wiring.

## CONCLUSION

*As leaders, our opportunity is to leverage the diversity of our groups to maximize their potential for life change.*

**... Not right or wrong, but different by design.**

