

brooksideCHURCH

Brookside Church Internships

Overview

Brookside Church has a variety of internship openings for individuals who passionately love Jesus Christ and who desire to work in a local church. Our Internship Program is designed to give participants ministry experience, as well as a glimpse into the life of someone in ministry. This is an opportunity to be a part of a ministry staff and to help give leadership to ministries impacting hundreds of individuals in the Omaha area.

Success Defined

Success for an intern will mean striving toward this WIN—"To help people find and follow Jesus Christ."

MINISTRY DEVELOPMENT

Brookside Internships are designed to be the best experience a potential ministry worker can have before entering full-time employment in a local church. You will assist in overseeing and serving a progressive, missional ministry in a local church in which God is actively changing the hearts of people. Our desire is to allow you to experience the full spectrum of a successful church ministry.

The Experience Will Include the Following:

- Experience in one of the following ministry departments: Children's, Student, College, Community/Global Impact, Tech, Women's, Men's, or Pastoral Ministries
 - NOTE: Not every department has internship openings at every given time. Please email and ask for specifics. See bottom of page.
- Giving insight and oversight to given ministry areas
- Theological training in a classroom setting
- Opportunity to recruit, equip, and champion a volunteer team
- Building relationships with others
- Ministry programming or tech skills
- Evaluation of ministry
- Vision-casting and goal setting
- Understanding current church culture characteristics
- Personal and professional evaluation from the given ministry's staff director

LEADERSHIP DEVELOPMENT

You will learn vital leadership skills from staff and volunteers and through training conferences, such as the Global Leadership Summit. You will have the opportunity to experience and develop skills that will be necessary in full-time ministry, such as:

- Leadership skills
- Management skills
- Administrative skills

brooksideCHURCH

- Programming/Production
- Technical skills
- Counseling skills
- Budgeting and finances
- Small group ministry
- Presentational speaking

SPIRITUAL DEVELOPMENT

Your own spiritual journey with Jesus Christ is crucial to your future success. So we will also put a strong emphasis on helping you discover how to live a life centered on Christ's values. In every department, you will be shaped through personal mentorship with a ministry director, as well as through team staff meetings.

Purpose of the Internships

1. These internships are designed to provide future pastors and ministry leaders with practical training and personal spiritual development necessary for excelling in ministry in a local church. Purpose #1 is VALUABLE EXPERIENCE FOR YOU.
2. These internships also provide Brookside with quality, part-time aid and support for the various ministry departments. Purpose #2 is VALUABLE SERVICE FOR US.

Qualifications

1. A committed Christ-follower
2. Growing evidence of the fruit of the Spirit in his or her life
3. Supportive of the church and its leadership (needs to attend Brookside)
4. Is faithful, available, teachable, and responsive
5. High School graduate
6. Must be between 18-25 years old
7. If in college, must maintain a GPA of at least 2.0
8. Only employed at Brookside Church during internship
9. Able to commit to the agreed upon duration of the internship

Relationships

1. Reports to and works with given department's staff *director*
2. Relates closely and works with given department's staff *team*

Duration & Hours

- Varies depending on ministry department
- Typically 10-20 hours per week
- Most (but not all) are for the school year—August-May
- Summer internships may also be worked out—June-July

brooksideCHURCH

Compensation

- Varies depending on ministry department & number of hours
- A monthly stipend may be available in some ministry departments OR financial support may be raised, with training on fund-raising provided.

Benefits

1. Ministry expenses and mileage reimbursement, according to church policy
2. Five vacation days and two sick days per duration of internship (less, if only a summer intern)
3. Four days paid leave for candidating (may include two Sundays)
4. Free Brookside Institute classes
5. Free registration to Willow Creek's Global Leadership Summit conference; satellite site held at Brookside each August

APPLICATION

To apply for a Brookside Internship, please email Erin Nelson at enelson@brookside.net and ask for an internship application.